



OCCUPATIONAL HEALTH AND SAFETY POLICY

McClure Earthmoving Harrow recognises that health and safety is vital to the combined well-being of our employees, contractors, customers and visitors and the success of our business. We seek to develop a co-operative, consultative relationship with all our employees and contractors to achieve the highest standards of Occupational Health and Safety, which we regard as of equal importance to our other business objectives.

McClure Earthmoving Harrow acknowledges that:

Management has a duty to provide and maintain, so far as is reasonably practicable, a working environment that is safe and without risks to health and will:

- ☐ Fulfill its responsibility under the OH&S Act and Regulations and take practical steps to provide and maintain a safe and healthy work environment for all employees and contractors
- ☐ Undertake regular assessments of OH&S and consult with employees and contractors on all OHS matters
- ☐ Provide applicable information, instruction, training, measurable targets and supervision to all employees
- ☐ Ensure that policies are periodically reviewed and that they remain consistent with current legislation and company health and safety objectives
- ☐ Ensure continuous improvement in OHS management systems, policies, procedures and practices.

Employees and contractors have a duty to take reasonable care for their own health and safety and of others affected by their actions at work and must:

- ☐ At all times comply with and maintain all safety procedures and directives as agreed to between management and employees
- ☐ Ensure that all items and facilities that are provided in the interest of health and safety are correctly used and not interfered with or misused
- ☐ Report all incidents, near misses and accidents to their supervisor and complete necessary forms.

Heath McClure
Director